

# Everything you need to be a fantastic people manager in 12 hours

## A four module programme for up to 15 people

*We have developed a comprehensive four modular programme, each online session lasting 3 hours. These can be run as stand alone modules or as an ongoing development programme. The modules will give anyone with management responsibilities a complete toolkit to run a highly motivated and high performing team, ensuring focus in rapidly changing times.*

### WHAT YOU WILL LEARN

#### **Module 1 - How to Brilliantly Manage your Team**

- What's different for your remote workers and those in the office
- How to communicate brilliantly as a manager, setting clear expectations of what each team member needs to deliver
- Your preferred managerial style and how to adapt for motivation
- How to make sure people have the resources they need

#### **Module 2 - How to have honest & challenging conversations that get results**

- When should you feedback, when should you coach?
- Delivering feedback that effects change
- How to coach for results

#### **Module 3 - Developing a high performing culture**

- How to effectively articulate your vision and strategy
- The six aspects of culture that develop a team and ensure inclusivity
- Five building blocks to ensure high performance
- Why authenticity and trust are so key, and how to develop in these areas

#### **Module 4 - Thriving in a changing world**

- The six strategic anchors that keep you focussed and the team motivated
- How to make a persuasive case for change
- How to plan for succession

*If you want to talk about any of our work and how we might be able to support you, please get in touch by email or give us a call. There is more information about what we do at*

[www.causewayconsulting.uk.com](http://www.causewayconsulting.uk.com)

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