

Planning our return - How to reintegrate and how to refine our strategy

Learning from the crisis and preparing for the future

When we return to our organisations after many weeks of remote working, organisational cultures will have shifted, people will be used to working in different ways and expectations will have changed. Some new ways of working may have proved to be better, some of your core priorities may not now seem as relevant or achievable. Some staff will have stepped up to the challenge and developed new skills. Some staff will have been on furlough and may need help to adjust.

This three hour virtual workshop will give you great techniques to plan yet another transition as you prepare for a return to a post pandemic world. How do you build on what you have learnt about yourself and your team and what's important for your organisation as you manage the return to this new way of operating.

What you will learn

- Strategic choices - how to position, plan, and prepare so you can return to a post pandemic world
- How has your culture changed? What valuable insight and ways of working do you want to retain and build upon? Who are we going to be?
- Decision making - placing value on demands and making good strategic decisions when the future isn't clear
- Risk literacy - how to deal with uncertainty and ambiguity and plan contingency for core priorities
- How well are you leading the change - a chance to critique your approach, improve your emotional intelligence and reflect on what you want to develop in yourself
- Trusting our team, being flexible and allowing people to be truly autonomous upon return

- Managing expectations of those staff who have stepped up, how can you continue to motivate and help those to return who have been away from work for a substantial period of time

Who should attend

Anyone who wants to plan now for the return to a post-pandemic world and ensure your organisation or team is ready for business.

Our trainer

Emma Walker-Cotton is an award winning trainer specialising in leadership development. She has over 25 years experience of training design and delivery in both the public and private sector, including working as HR Director for Amnesty International. Emma is passionate about individuals having the opportunity to fulfil their potential and creates a positive and stimulating learning environment. She always ensures that participants leave the session with practical skills they can implement back in work.

If you want to talk about any of our work and how we might be able to support you, please get in touch by email or give us a call. There is more information about what we do at

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