

# How to Brilliantly Manage Teams Remotely

Leading a high performing team of people who work across locations

How do you manage a person or team effectively when you don't physically see them often? This day will allow you to think about how the dynamic of a team changes when people don't sit in the same physical space. How do you as a leader manage this, keep people motivated and productive and keep a strong sense of team? How do you need to adapt your communication style and ensure trust in your team remains high.

## What you will learn

- How to develop a great team identity where trust is high
- 10 questions you need to ask your team and actively listen to the feedback
- 3 kinds of distance issues to consider - physical, operational and affinity
- What drives performance
- How to feel OK with ambiguity as leader
- How to establish communication norms, use of social media and using technology to best effect
- How to hold individuals to account and motivate to deliver
- How to bring new staff on board, retain and develop your team, making sure everyone has opportunities to improve
- How to ensure people's work gets noticed
- 6 strategic anchors everyone in the team should understand

- How to help people switch off and maintain a healthy work-life balance

## Who should attend

Anyone who leads teams based in different locations, or staff that work from home.

## Our trainer

Emma Walker-Cotton is an award winning trainer specialising in leadership development. She has over 25 years experience of training design and delivery in both the public and private sector, including working as HR Director for Amnesty International. Emma is passionate about individuals having the opportunity to fulfil their potential and creates a positive, fun and stimulating learning environment. She always ensures that participants leave the day with practical skills they can implement back in work.

*If you want to talk about any of our work and how we might be able to support you, please get in touch by email or give us a call. There is more information about what we do at*

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