

2017 Leadership and Management Development Offer 4 Modules for up to 15 delegates - £4,000

Causeway Consulting have designed a Development Programme, based on our 25 years experience of what training really makes a difference to leadership and performance. This programme of 1 day workshops challenges delegates to reflect on how they can lead themselves more effectively, improve the way their business area is performing and develop their teams so that people are inspired and motivated to perform. We will introduce models that are proven to work and you will develop actions that make a positive difference to the way you operate.

Leading Self - Building Resilience and Authenticity

Designed to give you a concise but deep insight into the mind set and practical tools that will enable you to effectively lead. You will explore where your leadership comes from, what your personal values are, why resilience and authenticity are key to leading well.

What we cover

- Why authenticity and personal values are so important to effective leadership
- Developing seven competencies for resilient leadership
- How to set the right culture and climate for high performance
- Understanding what you can control and influence

Transformational Change

This module will equip participants with strategic change management skills. You will learn how to effectively articulate your vision and lead changes within your organisation. You will plan how to develop your team so a culture is created where people want to perform and are highly engaged.

What we cover

- How to strategically manage change that lasts
- Leadership skills to move a team through change effectively
- The five building blocks for a high performing team
- The nine competencies needed to operate strategically

Leading for Success

This workshop references latest leadership research on high performing businesses and what is it that their leadership teams are doing. You will look at why creating a diverse network is so important to your success and plan how to do it.

What we cover

- The 3 core questions that successful leaders always ask themselves
- The Keeper Test and why feedback is key and how to deliver it effectively
- How to develop an effective network - practical tips to build your professional network
- How to effectively set targets that motivate

Leader as a Coach

This course will give delegates an understanding of why coaching is such a crucial managerial style for increasing performance. It is designed to equip participants with coaching skills so they have a confident understanding of how coaching fits into their leadership approach and how best to use it.

What we cover

- When to coach and when to tell and how to build trust
- Models/frameworks to develop a coaching approach
- How to develop core skills of questioning and listening
- How to use coaching to develop team and individual capability

Please get in touch to discuss how we can use or amend this programme to suit your organisation. For more information on our work, please see our website www.causewayconsulting.uk.com