

Coaching, Developing, Leading Change

Causeway is nearly 5 years old. We have had the privilege of working with some fantastic people and businesses in this time. We have run workshops, team development programmes and coached in over 30 organisations. We are proud to say that every business we have worked with has asked us back to do further work with them. We are also delighted to be working with new organisations on some exciting programmes over the coming months, including Stonewall, our most recent client.



We have been working with Torus since May - we have run Coaching Modules for their leaders and worked on an Individual and Team Development programme for their in-house contractor team.



'We asked Causeway to design and facilitate a senior management workshop for us at Torus. The aim was to help my team to work in a more collaborative way and to speed up cultural change within my directorate. The planning sessions before the workshop really helped me think through what we wanted to achieve. On the day we found the pace just right, and with Emma's skilful facilitation we came away with a clear idea and action plan of what we wanted to do next. This has paved the way for future work with my wider management team. Thanks again for your invaluable help.'
Haydn Hansford – Managing Director Torus IHC.

We look forward to continuing our relationship with Torus IHC as we work with the next tier of management on their development programme over the coming months.

We have recently designed the following courses that can be adapted for your business:-

- 🎧 Culture Change and Unconscious Bias
- 🎧 Coaching Skills for Managers
- 🎧 Resilient Leadership
- 🎧 HR for Non-HR Managers
- 🎧 Leading For Success
- 🎧 Leading Change That Lasts

Strategic Team Events

We are working with several Boards and Senior Leadership Teams on running strategic planning and visioning events for their businesses. Duncan Craig, Chief Executive of Survivors Manchester said this about the event we facilitated:
"It was a great day, which helped us take a step back and look at who we are, what we are, and why we are here, to ensure that we're not drifting from our mission. The day helped us do more though, it helped us communicate to each other what we're doing and realise our collective potential."



We continue to **Coach** people individually within Universities, Insurance, NHS, and Housing with great results. We offer a variety of approaches which can involve 360 degree psychometric profiling to start the programme. If you are interested in hearing more, we can send you written information to help you decide what approach may suit you or your organisation.

If you want to talk about any of our work and how we might be able to support you please call or email.