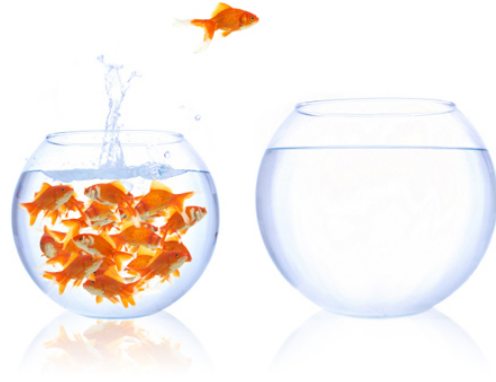


CURRENT COURSES

Here is a list of our current courses & workshops. They have all received fabulous feedback and are designed to be delivered across sectors. Our courses are bespoke and so would be adapted for you - they can run as 1 day or short sessions, with a small group or 1:1, according to your needs.



Stepping up to Senior Management

Designed to give you a concise but deep insight into the challenges of senior management, the mind set and practical tools that will enable you to succeed. You will explore where your leadership comes from, what your personal values are, and how to think and act strategically in your role.

What we cover

- How to prepare for a senior role - exploring and challenging the ways of thinking that might be holding you back
- How to work with and develop your team, how to communicate your vision
- How to deliver the results your organisation needs

Commercial Awareness

In the current economic climate, all senior staff need a clear overview of their business, and how they can be more commercially aware in their day to day roles. This course is designed to equip participants with the skills to deliver measurable benefits to their companies.

What we cover

- What it means to be an efficient business and how you can contribute most effectively
- Project management skills to help deliver measurable benefit to your organisation
- Finance for non financial managers/ business processes and how to improve them

Making Meetings Effective

This session will help you to think about what causes meetings to be ineffective, what this costs your business and how to identify practical measures to make meetings more worthwhile for all participants and your organisation.

What we cover

- Causes of ineffective meetings
- How to plan meetings using five clear themes of Aims, Preparation, People, Leadership and Environment
- Practical tips to help manage personalities and make meetings more effective

Confident Coaching

This course will give an understanding of what coaching is and why it is important. It is designed to equip participants with coaching skills so they have a confident understanding of how coaching fits into their leadership approach and how best to use it.

What we cover

- What is coaching and when is it appropriate?
- Coaching models/frameworks to develop a coaching approach
- Using coaching to develop individual and team capacity

Thriving in a Changing Organisation

This course will equip participants with change management skills to effectively articulate and lead changes within your organisation.

What we cover

- The types of behaviours people display during change and the principles of how people move through change
- Strategies to move a team through a change process
- How to implement lasting change at an individual, team and organisational level

Women in Leadership

A unique opportunity to think about leadership, personal values and how you can overcome barriers to succeed as a woman leader.

What we cover

- Current leadership thinking and the key challenges facing women leaders today
- Why language matters - how gender messages can impact on your behaviour as a leader
- Enhancing your strengths and communicating with confidence
- How to influence at a business strategy level and lead culture change

Successful Report Writing

This course will help you produce reports that stand out. With practical exercises, it will build on your skills to make you a more confident writer. This course can be tailored to your organisation's reporting style.

What we cover

- Developing your main message and choosing a structure
- Finding the best writing style and language for your purpose/audience
- Getting rid of jargon, summarising well and editing for impact

Leading High Performing Teams

A practical and challenging day that allows you to plan how to transform your team so a culture is created where people want to perform and are highly engaged.

What we cover

- How to challenge performance effectively and set stretching targets
- How to be more authentic as a leader
- How to create the right climate for a high performing team

Strategic Away Days

We design and facilitate events for boards and senior management teams to support them in developing their organisational vision and strategic plans. We help teams focus on their performance and relationship with each other. Please let us know if you want to discuss how we could support you in running similar events.

Recruitment & Selection

We work with organisations to redesign their Recruitment & Selection approach - feedback has been fantastic, people have told us their confidence when interviewing has hugely improved. We can design and deliver a 1 or 2 day course, bespoke to your organisation. If you want to discuss how this could work for you, please contact us.

Management Toolbox

We have developed a leadership development modular programme containing many of the workshops above. This can be run as a whole three day package, or we can deliver half-day modules as appropriate for your individual or organisational needs.

**For further details or to discuss any of these courses, please contact us.
More information about Causeway Consulting is on our website
www.causewayconsulting.uk.com**