

## Coaching, Developing, Leading Change



We are delighted to continue our work with Community Gateway Association in Preston, having worked with their Leadership group last year. Over the past months we have carried out **360 Assessments using Psychometrics** and then held a development discussion with 40 of their Leaders. We have used the psychometric to help identify where people want to perform differently and analysed themes emerging from the discussions to include in the Organisational Development Strategy.

*Congratulations to Community Gateway for reaching number 4 in the 2015 Best Companies to work for (not-for profit sector) and number 3 in the top Housing Associations to work for - fantastic achievement and completely deserved.*

### Women Advancing in Leadership

We are proud to be running this course for The Hub Events in Manchester and London. We can also offer it for a small group within your organisation for a half or full day session. You will gain an understanding of the latest research on gender in leadership, what your own challenges are and will leave the day with insight and practical actions to empower you. See more at [www.thehubevents.com](http://www.thehubevents.com)



We have worked with an NHS CCG over the past 15 months on a **team and individual coaching programme**. The results of the programme have really transformed the way the team operate with each other. Team members have told us that levels of trust with each other are improved, and that performance has increased significantly as a result. We now are working with the Organisational Development team to help them implement their strategy and are delighted to be sharing our ideas and expertise to ensure it is successful.

**Stepping up to Senior Management** - if you are preparing for the next stage of leadership, our **1:1 session and coaching** will help you. We can offer you a bespoke half day session, with two follow up coaching sessions, working with you to consider how you currently lead and what you need to focus on and develop to equip you for the next level of management. We have successfully run this as a **one day course** across organisations and have recently adapted it for a small group of managers, with great reviews!

*"Fantastic. A lot of workshop time and time to reflect. Emma is very knowledgeable, great presentation. Right amount of content and detail."*



*If you want to talk about any of our work and how we might be able to support your organisation please call or email. Have a great summer from all of us at Causeway Consulting.*

### Strategic Team Away Days

We are working with the University of Bradford and several of their teams to design events that help teams focus on their performance and relationships with each other. We also recently ran an event for 10 Chief Executives in the Housing Sector to help them think about their strategy on a programme they are working on together. Feedback from these sessions has been excellent. Please let us know if you want to discuss how we could support you in running similar events.