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An Introduction to Causeway

Causeway Consulting works with organisations to develop the right culture, people and structures for your business. We are an experienced group of consultants who offer a professional skill set based on an authentic, enabling but challenging approach. We have led large scale culture change programmes, are experienced at merging organisations, have significantly reduced costs for businesses whilst at the same time increasing employee engagement within organisations. We understand how important it is to ensure those leading change have the knowledge, skills and expertise to lead themselves and their people effectively.

"Emma is a confident and skilled leader with extensive experience of change management and organisational design. Her skills have been instrumental in bringing different organisational cultures together to achieve financial and service targets. Her work is always business focused and she is able to take people with her to achieve business outcomes". **Christine Aymes, Executive Director People, New Charter Housing Trust**



We continue to work with the University of Bradford and University of Manchester, running a variety of programmes including *Recruitment and Selection, Strategic Change, High Performing Teams, Performance Management, Authenticity and Leadership, Stepping Up to Senior Management and Executive Coaching*. Please do contact us if you are interested in having similar courses designed for your organisation.

Next month we are delighted to be launching a new workshop on Authentic Leadership and Leading Self which we are looking forward to delivering nationwide.

If you want to talk about any of our courses and how they can be adapted in-house for your organisation please call or email on the details above.

Have a great summer from all of us at Causeway Consulting.

We have loved working with Community Gateway Association on a Leadership Programme for the past six months.

"Emma initially came in to work with all of our Senior Management Team. She helped us identify where we wanted to be developing to further improve the way we operate at CGA through individual psychometrics, coaching and team events. She was quickly able to work with us in such a way that allowed her to challenge us appropriately and develop a level of rapport that is often difficult to establish with external consultants. She is now working with 30 of our next level of Managers to support them in their Leadership Development. I would recommend Causeway Consulting to any organisation that wants to challenge itself and develop effectively. **Diane Bellinger, Chief Executive CGA**

We are working with a Clinical Commissioning Group in the NHS to help develop how they are performing as a Senior Management Team. This challenging 9 month programme involves individual coaching, team coaching and a variety of bespoke team development events. If you are interested in finding out how we could work with your team further, please get in touch, we would be delighted to see you and discuss how this approach could be adapted for you.

