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innovative people development

Summer News

Supporting individuals, teams and organisations in times of change



I was delighted to hear that Arcus Consulting achieved the Sunday Times Top 100 Small Companies to work for this year. I worked with them last year and this was one of the key aims of the programme.

"We commissioned Emma to design an Organisational Development Programme for Arcus. One of our main goals was that her programme would help us achieve the Sunday Times Top 100 Companies in 2013 and we were delighted to discover we made the list this year! Emma worked with 18 of our Senior Management Team for six months. She helped us review the way we implemented Change, developed a Coaching Culture within the business, redesigned our Performance Management Framework and approach to Reward. The work that Emma did with us undoubtedly contributed significantly to us achieving the Top 100 and we would recommend Emma to any organisation that wants to progress and develop."
Clive Sellers, Managing Partner, Arcus.

Eight Steps to Successful Change

- Implementing and sustaining the change
- Engaging and enabling the organization
- Creating a climate for change



I have been running a one day workshop over the past few months. This has focussed on how to implement change successfully and make it stick. The event has received some great feedback with delegates across sectors describing the workshop as "inspirational"!

It is a really practical day that will help you plan strategies for moving your team and organisation through the change process, understanding the behaviours you see at each stage and planning how to remove barriers along the way.

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Contact me for further information or to discuss how I can work with you or your organisation.